

Production Technician (m/f/d)

Our Passion - Be a part of it!

Originally emerging from a research project, indurad has been developing innovative sensor solutions for the global leading raw materials industry since 2008. From our headquarters in Aachen, our team of 150 fantastic employees ensures that our high-quality solutions lead to more safety and reduced greenhouse emissions in the bulk and raw materials industry around the world.

indurad combines the dynamics of a start-up with the energy and ideas of a large corporation – that's what makes us unique! We are a diverse team of talented, innovation-driven individuals focused on making a positive impact on a large scale.

But there's still something missing – and that's you!

We are looking for a **Production Technician (m/f/d)** to join our it team at our headquarters in Aachen as soon as possible.

What can you expect?

- You will be independently responsible for providing technical guidance and methodically organizing the production team, which currently consists of five employees, making you the primary point of contact for technical issues in production.
- You will assist with daily work organization and the onboarding of new colleagues, thereby ensuring smooth production operations in day-to-day business.
- You will actively participate in production and be responsible for the final assembly of radar, sensor, and embedded systems in small-batch production. In addition, you will conduct functional, system, and quality tests to ensure the technical functionality of the products.
- You will help ensure and continuously improve our quality standards, document manufacturing and test results, and support the traceability and quality assurance of our products.
- You will actively contribute to the further development of our production standards, particularly in the area of lean manufacturing. This includes standardizing workflows, developing efficient manufacturing processes, analyzing quality and process issues, and implementing improvement measures together with the team.

What do we offer you? (KS6)

- For this position, we offer an annual salary of between €50.000 and €55.000 gross, depending on experience and qualifications. Additionally, you will benefit **from various allowances**, such as a company pension plan, business bike, or a subsidy for your job ticket.
- 30 days of annual vacation **plus up to five additional days** through flex time reduction.
- Whether you're an early bird or a night owl – our **flexible working hours (flextime)** let you shape your own workday.
- Expect a **diverse and challenging role** in an international project environment.
- Family time matters to us – and we live by that: in addition to family-friendly working hours, we **cover your childcare costs** – whether for kindergarten, daycare, or family-based care.

- We provide a **feel-good work environment**: bright, modern spaces, innovative tools, ergonomic equipment, snacks and drinks, free parking, and plenty of room for initiative and growth – all designed to make sure you feel at home!
- Flat hierarchies, direct access to management, open communication, mutual respect, a relaxed dress code, and a strong “first-name culture” are all part of who we are.

What should you bring?

- You have completed an apprenticeship as an electronics technician, mechatronics technician, or hold a comparable technical qualification. Further training to become a technician or master craftsman is a plus, but not a requirement for us.
- You have several years of relevant professional experience in the manufacturing of technical products, ideally in the electrical engineering field, and bring a strong technical understanding as well as a passion for practical problem-solving.
- You enjoy sharing your knowledge with others, are happy to serve as a technical point of contact within the team, and want to actively contribute your experience. At the same time, you enjoy rolling up your sleeves and continuing to work hands-on in production.
- You enjoy troubleshooting and root cause analysis. You systematically get to the bottom of problems and find sustainable solutions to continuously improve quality, processes, and workflows.
- Ideally, you already have experience in lean manufacturing, continuous improvement processes, or comparable methods for process optimization.
- You work independently, in a structured and responsible manner; you're happy to take on responsibility and stand out with a pragmatic, hands-on mindset. At the same time, you're a team player who motivates others and successfully involves them in the work.
- You feel comfortable working in an international environment and have very good German and good English skills.

Perfect Match?

We want to make it easy for you!

Our recruiting expert Bianca Just looks forward to receiving your resume (max. 5 MB) with your salary expectations and desired start date via email at job@indurad.com or through direct application via our application form.

Find more job openings at [our careersite](#).