



Vice President Product Development (f|m|d)

Who we are

Originally born out of a research project, indurad has been developing innovative sensor solutions for the world's leading raw materials industry since 2008. From our headquarters in Aachen, our team of 150 fantastic employees ensures that our high-quality solutions contribute to increased safety and reduced greenhouse gas emissions in bulk material and mining operations around the globe.

indurad combines the dynamism of a start-up with the energy and impact of a large corporation – and that's what makes us unique! We are a diverse team of talented, innovation-driven individuals focused on driving positive change on a large scale.

Your role with us

As **Vice President Product Development (f|m|d)**, you report directly to the executive management and lead our product development team. Your core responsibility is the strategic orientation, design, and continuous development of our market-leading sensor solutions. You will work closely and cross-functionally with our R&D, Production, Procurement, Quality Assurance, and Business Development departments.

Your Key Responsibilities

- Strategic and operational leadership of product development and transfer to series production
- Support in defining targets for cost, quality, and timelines in alignment with company strategy, and monitoring compliance during product development and maintenance
- Management of the product portfolio and entire product lifecycle – including change management and technical documentation
- Consistent continuation of indurad's modular design principle
- Definition of manufacturing instructions in cooperation with series production, ensuring suitability of the assembly concept for the target production volume
- Oversight of all necessary qualification tests for new products
- Leadership of quality assurance and development of test benches to ensure our high-quality standards
- Responsibility for coordinating and monitoring relevant certification processes (e.g., ISO 9001, ATEX, IECEx, CSA/UL), including assuming the role of Quality Manager
- Disciplinary and technical leadership of the mechanical design, prototyping, and production technology team (10 employees total), and close collaboration with all other departments. All indurad products benefit from a close interplay of mechanics, electronics, firmware, and software.

Your Profile

- You hold a degree in mechanical engineering or a comparable technical field, with a solid engineering background
- At least five years of relevant professional experience in product development – ideally in an innovation-driven, technology-intensive environment
- Proven leadership experience managing interdisciplinary teams and handling complex development projects
- Solid expertise in prototyping and experience in designing and optimizing technical development processes
- Successful track record in transferring development projects to series production and understanding of the interfaces between development, production, and quality assurance
- Comfortable in an international, technology-focused work environment and fluent in both English and German (business proficiency required)
- You work in a structured, analytical manner and act with a high degree of precision, responsibility, and quality awareness

What we offer

- An attractive overall package with a competitive base salary, performance-based bonus, and various benefits – including a subsidy for company pension plans
- High flexibility in working hours: in addition to 30 vacation days, a hybrid working model with up to 2 home office days per week is standard
- Strong emphasis on work-life balance – even in leadership roles. We cover childcare costs regardless of whether your child is cared for in a daycare center, by a childminder, or within your family
- A modern, well-equipped workspace with ergonomic furniture, innovative tools, bright and spacious office spaces, free parking, and complimentary drinks and snacks
- A corporate culture characterized by openness, trust, and direct communication. Flat hierarchies and short decision-making paths enable you to act effectively with clear responsibility
- The freedom to strategically shape your department, actively contribute to process improvements, and drive your personal and professional development – in an international, technology-driven environment with strong growth prospects

Your next Career Step at indurad

If you are looking for a leadership role with technical depth and responsibility, we look forward to receiving your application. Please include your salary expectations and desired starting date via email to job@indurad.com or apply directly through [our online application form](#).

You can find more job openings at: <https://indurad.com/company/career/>